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COMPARATIVE COSTS OF RETAINING EMPLOYEES AFTER FIVE YEARS OF SERVICE
TO PERMIT THEM TO OBTAIN ADDITIONAL SERVICE UP TO TEN YEARS

EXHIBITS

Exhibit 1	Chart 1	Excess of Combined Payroll and Annuity Costs Over Annuity Costs Projected to Age 65 If Retained: (A) 5 Years to Total 10 Years - (B) 10 Years to Total 15 Years
Exhibit 2	Chart 2	Excess of Payroll Costs Over Annuity If Retained After 5 Years to Permit Retirement With: (A) 10 Years Service - (B) 15 Years Service
Exhibit 3	Table 1	Payroll and Annuity Costs for Employees Retained After Five Years Compared to Annuity Costs for Employees Retired with Five Years of Service - GS-14
Exhibit 4	Table 2	Comparison of Payroll and Annuity Costs If Employee Retained Up To Ten Years in Lieu of Retirement After Completing Five Years of Service - GS-14

TABLES

Table 1	(See Exhibit 3) (Tables prepared for GS-14, 15, 16, 17, and 18)
Table 2	(See Exhibit 4) (Tables prepared for GS-14, 15, 16, 17, and 18)
Table 3	Payroll and Annuity Costs for Retirement with Five Years of Service Compared to Costs for Retirement with Ten Years and with Fifteen Years of Service (Comparative Costs for Years Retained Only and for Annuity Projected to Age 65) - (Exhibits 1 and 2 in tabular form with statistical detail)
Table 4	Computation of Payroll Costs (Detail for Grades GS-14 through GS-18)
Table 5	Computation of Annuities (Detail for Grades GS-14 through GS-18)
* Table 6	(A) Age Distribution as of 31 December 1962: Clandestine Services and Communications (B) (Age Data) - Potential Eligibles for Proposed System - Years of Annuity to Age 65

* Table 6 is classified "SECRET" - All other charts and tables are UNCLASSIFIED.